



APPLICATION FOR EMPLOYMENT

El Capitan Lodge, LLC is an equal opportunity employer. We do not discriminate on the basis of race, color, religion, national origin, sex, age or disability. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

Date of Application:			
Position(s) Applying for:			
Name:			
Address:			
Email Address:			
Are you 18 years of age or older?:	Yes	No	
Are you 21 years of age or older?:	Yes	No	
<i>(Bartender/Hostess positions-legal age to serve in Alaska is 21)</i>			
Are you legally eligible for Employment in the USA?:	Yes	No	
Have you ever been convicted of and/or pled no contest to a felony?:	Yes	No	
(Yes answer does not necessarily disqualify you from a job offer) If YES, give details below:			
Many of our positions require physical labor. Are you capable of performing such duties? (Must be able to lift 45 lbs plus) :		Yes	No

Is there anything that would prevent you from performing the duties of the job for which you have applied?:			
Are you employed now?:	Yes	No	
If yes, may we contact your employer?:	Yes	No	
Our season begins mid May and ends the second week of September. Are you available for the entire duration?:	Yes	No	

IMPORTANT INFORMATION YOU SHOULD KNOW

- **El Capitan Lodge is located at a remote site on Prince of Wales Island in Southeast Alaska, a considerable distance from medical facilities or trained medical personnel. Persons at the Lodge in need of emergency medical care are medevac'd by aircraft to the medical facility in Ketchikan, which is 100 miles away, and located on another island or to a medical clinic located 35 miles away by road in the City of Craig. If you have a medical condition that requires regular medical treatment or care, the Lodge is not capable of providing such medical services.**
- **There is no place of worship at or near EL Capitan Lodge.**
- **Employees are not allowed to have pets at the Lodge.**
- **Employees shall comply with dress code at all times during their work hours, and adhere to grooming standards while on the job.**
- **Work at El Capitan Lodge is rigorous, the essential functions of your job may require long days of physical exertion, work in early mornings and sometimes late evenings; climbing up and down wooden stairs, in some instances regularly lifting heavy items that can weigh over 50#; standing continuously for many hours, sometimes in wet/windy conditions.**
- **Employees shall treat all guests and employees with respect, be courteous and pleasant at all times no matter how bad your day is going.**

- El Capitan Lodge requires a pre-employment drug test once hired. Random drug testing will be performed throughout the season.
- El Capitan Lodge has a “No Tolerance” policy for sexual harassment, unlawful physical contact with third persons, use of illegal controlled drugs, and misuse of legal drugs and alcohol. An employee violating the Lodge’s “No Tolerance” policy will be immediately terminated.

EMPLOYMENT HISTORY

List last employment first. Include summer, temporary jobs, and periods of unemployment. Be sure all your experience or employers related to this job are listed here.

Last Employer:			
Company/Contact Person:			
City/State:		Phone:	
Email:			
Position Held:			
Dates Employed:			
Responsibilities:			
Reasons for Leaving:			

Second Last Employer:			
Company/Contact Person:			
City/State:		Phone:	
Email:			
Position Held:			
Dates Employed:			
Responsibilities:			
Reasons for Leaving:			

Third Last Employer:			
Company/Contact Person:			
City/State:		Phone:	
Email:			
Position Held:			
Dates Employed:			
Responsibilities:			
Reasons for Leaving:			

ADDITIONAL INFORMATION:

REFERENCES

Please give three references not related to you:

Name:	
Address:	
Phone:	

Name:	
Address:	
Phone:	

Name:	
Address:	
Phone:	

EDUCATION

Name High School or Equivalent:			
Did you graduate?:			
Name of College:			
Degree:			
Other Education:			
Special Accomplishments, Awards, etc:			

EXPERIENCE AND QUALIFICATIONS

List types of related experience and years of each:		
List equipment you can operate:		
List number of years for the following:		
CPR:		years
Infant CPR:		years
First Aid:		years
Alcohol Management Classes:		years
Captains License (type, if applicable):		

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING I understand and agree that:

Any material misrepresentation or omission of fact in my application may be justification for refusal of, or if employed, termination from employment.

It is my understanding that the company will make a thorough investigation of my entire work and personal history and may verify all data given in my application for employment, related papers or oral interviews. I authorize such investigation and the giving and receiving of any information requested by the company and I release from liability any person giving or receiving any such information. I understand that falsification of data so given or any derogatory information discovered as a result of this investigation may prevent my being hired, or if hired, may subject me to immediate dismissal.

Although management attempts to accommodate individual preferences, business needs may at times make the following conditions mandatory: long hours, job tasks other than that which I was original assigned and flexible time off. If hired, I understand and accept these as conditions of employment.

I understand that this is an application for employment and that no employment contract is being offered.

I further understand that if I am employed, I understand that my employment is for no definite period and may be terminated, with or without cause, at any time and without previous notice, without liability for wages or salary except such as may have been earned at the date of such termination.

I have read, understand and by my signature consent to these statements.

TYPE NAME TO AUTHORIZE:

DATE:

Nani Van Valin
Owner/Manager
El Capitan Lodge
www.elcapitanlodge.com
800-770-5464